

## Summary Annual Report

### For Dickinson College Defined Contribution Retirement Plan

This is a summary of the annual report for the Dickinson College Defined Contribution Retirement Plan, Employer Identification Number 23-1365954, Plan No. 001 for the period January 1, 2023 through December 31, 2023. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

#### Basic Financial Statement

Benefits under the plan are provided by insurance and trust accounts. Plan expenses were \$7,202,194. These expenses included \$55,375 in administrative expenses and \$7,146,819 in benefits paid to participants and beneficiaries. A total of 2,314 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$116,232,059, as of December 31, 2023 compared to \$103,449,034 as of January 1, 2023. During the plan year, the plan experienced an increase in its net assets of 12,783,025. This increase includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$19,985,219, including employer and other contributions of \$4,195,665 and earnings from investments of \$15,701,776.

#### Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountants report;
2. Financial information and information on payments to service providers;
3. Assets held for investments;
4. Insurance information including sales commissions paid by insurance carriers; and
5. Information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates.

To obtain a copy of the full annual report, or any part thereof, write or call the office of

Financial Operations  
Dickinson College  
P.O. Box 773  
Carlisle, PA 17013-2896  
23-1365954 (Employer Identification Number)  
717-245-1943

The charge to cover copying costs will be \$0.25 per page.

You also have the legally protected right to examine the annual report at the main office of the plan:

Dickinson College  
College and Louthier Streets  
Carlisle, PA 17013-2896