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Dickinson College is fully committed to understanding and supporting the diverse religious and spiritual traditions to which members of our community adhere. While classes will still be held, the administration and faculty will make every effort not to schedule College-wide and/or public events on major religious holidays. Individuals of any faith who observe religious holidays that

observances. Any course work or other obligation that is missed remains the student's responsibility, in partnership with faculty, to complete. Faculty members are expected to consider reasonable arrangements for students to complete missed work and be sensitive about scheduling one-time events and activities which

*may severely affect the student's educational experience. Students must make up the work that is missed.*

Dickinson College remains committed to supporting all members of the campus community as it pertains to their religious, secular, and spiritual identities. Employees are afforded all legal rights protecting their religious practices, including the taking off of holidays for religious observances.

Dickinson College offers full time benefit-eligible staff floating holidays each fiscal year to aid in the observance of non-federal religious holidays. In accordance with policy, staff should make arrangements with their supervisors regarding religious observances.

In addition to accommodating students as stated above, Dickinson College supports faculty in scheduling course sessions in order to be able to accommodate their own religious observances.