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=3&'0/N0! < *!3'! ;=0!()0!;=%;!L%);04!;(!#0! = , &%)!%)4!%'!%!\$0' , /;!&%)>!3)) (-0);!80(8/0!4304!
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4070/(8&0);!80\$;%3)3)9!;(=! , &%)3' & !3'!() -0!&(\$0!8 , ;!(;=0!;0' ;0!T) !;=0!'80-3%/!ZU=0! b %;0\$'!(N!
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&(;37%;04!#>! =3' ! %4&3\$%;3() !N(\$! ` %8;%3)! " 40/%340!2\$((. 0! ?M3)4' %>! 6 ,) - %) D ! ! L = (' 0 ! N , ; , \$ 0 !
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343 ('>)-\$%'30'!3'!&%40!07340);!L=0) !;=0!6 (-; (\$!%N;0\$!;\$>3)9!% !& , /;3; , 40!(N!N((4'!3)!)!%;;0&8;!;(! '%;3'N>! =3'!8 (';C\$090)0\$%;370!-\$%73)9! '0;;/0'!()!% !L03\$4!# , ;!0--0);\$3-!- ()%;3()!(N!ZN3' =!N3)90\$'! %)4!- , ;%\$4[! ?ZU=0! f/070);=! : (, \$[D0!U=%;!3'!) (;! ;(!'%>! =(L070\$! !;=%; !=0!*!"!6 (-; (\$!- (&8/0/>! \$070%/ ' ! ;(! =3'!- (&8%)3()'! =3'!3))0\$& (' ;! ,)40\$' ;%)43)9!(N! ;=0&'0/70'V!L=3/0! ;=0!6 (-; (\$!- /%3&'! ;(! #0!(70\$!dAA!>0%\$'!(/4! !;=3'!70\$'3()!(N! =3&'0/N!& , - =! /3 . 0! ;=0!*A!"!6 (-; (\$! !3'!X , 3;0!>(,)90! E % ; ;!

I&3;=!L% '!()/>!@K!>0%\$'!(/4!L=0) ! =0!L% '!'-%' ;!% ' ! ;=0!/%' ;!(N! ;=0!U3&0!M(\$4'! !;=0!>(,)90' ;!% - ; (\$!

;(!070\$!8/%>! ;=0! -=%\$% - ;0\$! ? b 3- . 'D0!U=0!8\$0'0) -0!(N! ;=3'! ,)40\$>3)9!43-=(;(&>!#0;L00) !=(L!(/4!

;=0!6 (-; (\$!% - ; , %//>!3'!70\$' , '!0F% - ;/>! =(L!(/4! =0!%880%\$'! ;(!#0!' ;3//!3&8/30' ! ;=0!0F3' ;0) -0!(N!% !703/1!

;=(, 9=!#>!43'8/%>3)9!&(\$0!%'80- ;'!(N!g , ' ;!(L!%/30) ! =0!3'! ! ;=3'!703/!3'!&%40!(, ;! ;(!#0!/0' ' ! ;=3- . !

;=%)!3;!L% '!N(\$!#(;=! ;=0!d!"!%)4! ;=0!*A!"!6 (-; (\$' !!8%73)9! ;=0!L%>N(\$! ;=0!*!"!6 (-; (\$! ;(!

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"#\$%&'()*!~j

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3)!;=0! =, &%)3' &!;=%;! =0!;\$30'!' (!#%4/>!; (!8\$%-;3-00!U=3'!3'!#0-%, '0!;=0\$0!3'!%!43';3)-;!%)4!

3&8(\$;%);!43NN0\$0)-0!#0;L00)!4(3)9!' (&0;=3)9!g, '!#0-%, '0!3;! '= (, /4!#0!4(0)!%)4!4(3)9!3;!

#0-%, '0!3;!3'!' (&0;=3)9!; (!#0!#0/30704!3!1%)4! =, &%)3' &!% ' !%18=3/(' (8=>!40&%)4'!; (!#0!#0/30704!

3)0!!

S 070\$;=0/0' '1!3)!%/(!;!(N!L%>'!;!;=0! 6 (-; (\$a'!3)3;3%/\$0%/;3() '=38!L3;=! " &>!&% .0'!3;! '(!;=%;!

=0!4(0'!) (;! =%70!; (!#0/3070!3)!;=3'! =, &%)3' &!# , ;!3)' ;0%4!g, '!;%-;! , 8()! =3'! ,)40\$' ;%)43)9!(N!3;0!

" &>'!00'!;! =0! 6 (-; (\$!% ' !% ! =0\$ (!!% ' !% 73 (\$!\$%;=0\$!;=%) !L=(! =0!\$0% //>!3'0!T)!%) !0' '%>!3) -/, 404!3)!;=0!

#((. !7(*k>+, 6=+6*k";k ! "#\$ "%k ' ("4k ?%" 8k@ (+A*12*+%*k\$ "dB0/*, k7", 6=*I!?- (&83/04!#>!P%' ()!

2%\$\$!%)4! ` %&3//0!60! \ 0!E , ' ;% - =3(D!- %//04!ZU=0! 6 (-; (\$!%)4! " &>!<()4! [!%, ;=(\$!E3- =%0!/23//3)9'!

0/%#(\$%;0'!()!;=3'!4>)%&3-!!--/%3&3)9!;=%;!Z;=0!\$0%/;3() '=38!#0;L00)!;=0! f/070);=! 6 (-; (\$ i %)4!

" &0/3!<()4 i 3'!%!43%/(93-!#0;L00)!;=0! =0\$ (!%)4!;=0!%, ;=(\$ i ;=0! 6 (-; (\$!0F3';'!)4!3'!40N3)04!

;=\$ (, 9=!" &>!<()4a'!' ;(\$>[! ?23//3)9'D0!U=3'!#0/30N!;=%;!" &>! =% '!3)! =3& c ;>3)9!#%-. !; (!;=0!;=0&0!

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"#\$%&'()*!~d

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?'3&3/%\$!;(=!;=0!d"!6(-;(\$a'!0F80\$30)-0D!%)4!&(\$0!90),3)0/>!-()0-;!L3;=! ,&%)3';3-!340%/ '1!

\$0%/3W3)9!;=%;!L=3/0!=0!3'!) (;!%Z=0\$(1[!;=%;!4(0'!) (;3)!%)>!L%>'!;(8!=3&!N\$(&!;\$>3)9!;(!#00!

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" #\$\$&' (!)@A'

d"l3)-%\$)%;3(!V!;=3'l3'!;=0l3)-%\$)%;3(!;=%;!%-;,%//>N(,9=;l3)!;=0!U3&0! b %\$!%)4!434!;=0!%;\$(-3(, '!
 ;=3)9'!;=%;!0!(-%))(!;=0/8!#,;,\$09\$0!0!U=0!6(-;(\$!=%'!#, \$304!;=3'l3)-%\$)%;3(!'(!N%\$!L3;=3)!
 ;=0&'0/70'!;=%;!`/%\$%!()/>!N3)4'!(,; !%#(,;l3;!L=0)!'=0!0);0\$'!=3'!;3&0' ;\$0%&!;(!'%70!;=3&0!U=0!
 **!"!6(-;(\$!l3);0\$%-;3)9!L3;=!3'!8%';!'0/N!l/3';0)'!%'!;=0! b %\$!6(-;(\$!;\$30'!(!g, ' ;3N>!L=%;!0!434!
 -/%3&3)9!;=%;!ZL=%;!T!434!T!434!L3;=(,;!-=(3-0 i 3)!;=0!)%&0!(N!80%-0!%)4!'%)3;>1[!\$0N0\$3)9!;(!
 =3'!40-3'3(!);(!#, \$)! \ %//3N\$0>0!U=0!**!"!6(-;(\$!\$0'8()4'!(;!;=3'!=%;0N, //>! '%>3)9!Z#, ;!) (;l3)!;=0!
)%&0!(N!;=0!6(-;(\$[!ZU=0!S %&0!(N!;=0!6(-;(\$[D0!U=0!N%-; !;=%;!;=0!6(-;(\$!=%'!' , #- ()' -3(, '/>!
 #, \$304!;=3'!70\$'3(!)(N!;=0&'0/70'!'=(L'!g, ' !;=(L!& , -='!0/NC=%;\$04!;=0>!8(''0''!%'!;=0>!-%))(!;
 070)!\$0-(9)3W0!%)!0);3\$0!/3N0!L=3-!;=0>!=%70!/37040!U=3'!/0%4'l3);(!;=0!BA!"!%))370\$' %>! '80-3%/1!
 ZU=0!6%>!(N!;=0!6(-;(\$[!L=0\$0!070\$>;=3)9!;=%;!3'!.) (L)!%#(, ; !;=0!-=%\$%-;0\$!3'!-=%TT2!Tf c mBT500050300.9277!

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) (L!!(\$!T!L3//!\$%3)! =0//(!) !>(, !N(\$!;=0!\$0' ;!(N!;3&0 i T!-%) !4(!L=%;070\$!;=0! =0//!T!/3 . 00!H(, h70!\$0%4!

;=0!' ;(\$30'0!H(, !.) (L!L=(!T!%&0! ")4!3)!%//!(N!;=%;!;3&0!1434!>(, !070\$! =0%\$!%)>;=3)9!#(, ;!%)>()0!

L=(!' ;(8804!&0 i U=0!6 (-; (\$!3'!))/()90\$! =0\$0n!H(, !%\$0!' ; , - . !L3;=!&00! ")4!T!L3//!0)4!>(, !1%)4!

070\$>;=3)9!>(, !/(700[! b =3/0!;=0!6 (-; (\$a'!;=\$0%; '!%\$0!(#g0-;370/>!;0\$3N>3)9!!) (!()0!-%)!8\$070);!

` /%\$%a'!40%;=!%)4!;=0!6 (-; (\$!() -0!%9%3)!/('0'!=3'!#0' ;!N\$30)4!;! =0!()/>!80\$' ()!L=(!070\$!;\$, />!

,)40\$' ;((4!;=3' !70\$'3()!(N!;=0&!%)4!L=(!&%40! =3&!N00!/!3 . 0!;=0&'0/70' !?ZG% -0!;=0!_ %70) [D0!

1) -0!%9%3)!;! =0!6 (-; (\$! =% ' !%/ (L04!& (\$%/!%' , 3;>!%)4!)3=3/3' &!; (!0&0\$90!% '!=3'! ,)40\$>3)9!

8=3/(' (8=>!\$0' (\$;3)9!;(!4%\$.)0' !'3)!%!8%)3- . 04!/% ;!C43; -=!0NN(\$; ;!(!%70!` /%\$%0! b 3;=!;=3'! !` /%\$%!

=% ' !#0- (&0!g , ;!%) (;=0\$!0F%&8/0!(N!;=0!6 (-; (\$a'!8%3)0!I=0! =% ' !#0- (&0!) (;=3)9!& (\$0!; =%) !%!

&0& (\$>0! ")4!>0;!;! =0!6 (-; (\$!& , ' ;!X , 3- ./>!& (70!()!% '!=0!3' !N(\$-3#/>!;0/08 (\$;04!%L%>!/0%43)9!

3);(!%)!083' (40!;=%;!!(N!%/!(N!;=0!S0L! b =(!' ;(\$30' !!& (' ;!8(39)%); />' =(L- %'0'!;=0!6 (-; (\$!% ' !%!

N ,)4%&0);%/>! = , &%)3' ;C'00 . 3)9! -=%\$%-;0\$!ZG% -0!;=0!_ %70) [D0!

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-% ' ;/0!%/()0!L=0\$0! =0!#0- (&0' !%!8\$3' ()0\$!L3;=!) (!&0%)' !(N!0' -%800!ZT)!& (\$0!; =%) !N3N;>!>0%\$' !(N!

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N3)4!% !L%>(, ;0! : 0!' ()!43' - (70\$' !!(L070\$!;! =%;! =0!3' !#03)9!' / (L/>! -=%'04!%/!;! =\$(, 9=(, ;!;=0!

-% ' ;/0!#>!% !& () ' ;0\$!X , 3;0!8 , \$8 ('0N , //>!)%&04!Z;=0!Q03/0[U=0!Q03/!\$08\$0'0) ;' !070\$>;=3)9!;=%;!;=0!

6 (-; (\$! =% ' !;\$304!; (!\$34!;=0&'0/70' ! (N5!;=03\$!%)90\$!;! =03\$!9\$30N!;! =03\$!8%3)1!%)4!;=0!8% ' ;!3// , '3()' !(N!

;=0&'0/70'0!U=0!Q03/!3' !% !\$08\$0'0) ;% ;3()!(N!=(L!;=0!6 (-; (\$! =% ' !. 08;!;=0&'0/70' ! =3440) \!3;!3'!) (!

&3' ;% . 0!; =%;!3' !;! =0!Z& () ' ;0\$ [!(N!;=0!' ; (\$>!;!% . 3)9!;=0!' =%80!(N!%)39= ;&%\$0!; =%;!;=0!6 (-; (\$! =%4!

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L=0)!;=0>!L0\$0!%!=-3/40!T;!3'!/L%>'!#0=3)4!=3&!%/L%>'!-=%'3)9!

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L=3/00[! b 3;=!070\$>!8,) -=! (N!;=0!L%/!!;=0! 6 (-; (\$!&% . 0'!%/3;;/0!& (\$0!8\$(9\$0' '!,);3/!()0!4%>!!

L3;=!%!8%' '%90L%>!/%\$90!0) (, 9=!N(\$!=3&!; (!N3;!;=\$ (, 9=!#0\$0% . '!;=\$ (, 9=!3;1!;=0!/39=;!N\$ (&!;=0!

#\$ (. 0)!L%/!' =%;;0\$3)9!;=0!Q03/!(!830-0'0! \ (3)9!;=\$ (, 9=!;=0!L%/!!;=0! 6 (-; (\$!0' -%80'!;=0!-%';/0a'!

8, \$9%; (\$>!%)4!N3)4'!=3&'0/N!()! \ %//3N\$0>!!=3'!= (&0!N(\$!;=0!N3\$';!;3&0!3)!%//!(N!S0L! b =(!

?Z : 0%70)!I0);[D0!U=0!L%/!/3;'0/N!1/3 . 0!;=0!Q03/!13'!'! '>&#(/!\$08\$0'0);3)9!;=0! 6 (-; (\$a'!0&(;3()%!

#%\$30\$'!;=%;! =0!8, ; '! , 8!' (!;=%;!) (!) 0! - %) !Z90;!3)0[!S070\$;=0/0' '1!;=3'!083' (40!;% . 0'!;=0!';%) -0!

;=%;!;=0'0!L%/!' !=%70!%)!%470\$'0!ONNO-;! () !;=0! 6 (-; (\$!;! ((!% ' !=0! =3&'0/N!3'!,))%#0!; (!Z90;! (, ;0[!

b 3;=!070\$>!Z3) -%\$)% ;3() [!(N!;=0! 6 (-; (\$!?\$08\$0'0);04!#>!;=0!Z#, \$)3)9[!(N!;=0! '0/N!L=3- =!3'!

'>&#(/3-!(N!\$090)0\$%;3)9D1! =0! - =38' !%L%>!%;!;=0!L%/!!) (!&%;;0\$!(L!/()9!3!;% . 0'0! " //!;=0!L=3/0!!

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%;!/0%' ;! =3'!3&%93)04!70\$'3()! (N! =0\$!L= (! - () 73) -0'! =3&!; (!90;! , 8!%)4! . 008!N39=;3)9!;! (! . 008!

- =3883)9!%L%>!%;!;=0!L%/!' =%;!'08%\$%;0'! =3&!N\$ (&!;=0!80\$' ()!;=0>!L%);;! (!#00!U=3'!3'!70\$>!

3&8(\$;%);!%'!070)!;= (, 9=!3;!'00&'!1/3 . 0!3;!L%'!` /%\$%L= (!#34904!;=0! 6 (-; (\$!; (!;=0!80\$'070\$%) -0!

(N!;=0! = , &%)!'83\$3;! (*!L%'!;=0! () 0!3&%93)3)9! =0\$!&0%)3)9!;=%;! =0!434!3;!%//!=3&'0/N0! ")4! =0!

4(0'!3;0! : 0!ZL3)'0[! : 0!4\$(8'!=3'!0&(;3()% !#%\$30\$'!%)4!/0;'!;=0!\$, ; =!' = (L0! : 0!/0;'!9(! (N! =3'!

3))0\$!4%\$.)0'!'! =3'!3))0\$!)3 =3/3' &!%)4!N3)4'! =3'! = (&00! ")4!& (' ;!3&8(\$;%);/;>! =0!N3)4'!

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 %)4!N(\$!%/0!2 , ;!=0!%--08;'!;=%;!!.) (L3)9!;=%;!3'!40%;=!L3//!=%70!'0\$704!;(!'%70!80(8/00!U=3'!
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 -=%\$%-;0\$0!U=0!6 (-;(\$!=%'!%'!!=0!8\$(70'!=0\$0!%-30704!%!=, &%)3'!3-!8=3/(' (8=>0!")4!L=3/0!=0!3'!
 /, - .>!0) (, 9=!(;!070); , %//>!\$090)0\$%;0!;!;=%;!4(0'!) (;!;% .0!%L%>N\$(&!;=0!N% -;!;=%;!3'!%-;3()'!434!
)(;!N% -;(\$!;=%;!3)!%'!%)!(8;3()!ZU=0!6 (-;(\$!G%/' [D0!T]!;=0!0)4!;!;=0!*@!"!6 (-;(\$!%-;04!L3;=!, ;;0\$!
 .3)4)0'!'!%)4!- (&8%'!3()!070)!L3;=(, ;!=3'!- (&8%)3()'!'!;%)43)9!)0F;!;(=!3&!;0/3)9!=3&!;(4(!
 '(0! : 0!434!3;!%/!()!=3'!(L)!!'=(L3)9!;=%;!;, &%)3' &!3'!) (L!;\$, />!L=%;!340);3N30'!L3;=!%)4!
 #0/3070'!3)0! f 70)!L3;=!3'!/%';!'800-=!(!)!;=0!70\$90!(N!\$090)0\$%;3()!;=0!6 (-;(\$!44\$0' '0'!=3'!
 N, ; , \$0!'0N!;!0/3)9!;=0&!;(!Z%/L%>'!;\$>!;(!#0!)3-0!# , ;!)070\$!N%3/!;(!#0!.3)4[!%)4!;(!Z%/ , 9=!=%\$4!
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%9%3)'!;=0!L%/!(70\$!%)4!(70\$!%9%3)0!")4!%9%3)0!TN!;=0!L%/!3'!';\$()90\$!;=%)!43%&()4!
 ;=%;!&0%)'!;=%;!()0a'!'83\$3;!& , '!#0!;! ((0! b 3;=!070\$>!3)-%\$)%3()!3)!S0L! b =(1!;=0!6 (-;(\$!9(0'
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 #\$0% . !;=\$ (, 9=!%)4!N3)4!;=0! = , &%)3' &!L%3;3)9!N(\$!;=0&!()!;=0!(;=0\$!'3400!U(!X, (;0! \ %4'40)!()0!
 /% ' ;!3&0!Z;=0!6 (-;(\$a'!%#3/3;>!;(!-%\$0!N(\$!(;=0\$!#03)9'!%)4!%-;!3)!;=03\$!#0';!3);0\$0';'!3'!9\$(,)404!
 3)! =3'!\$0/%;3() '=38'!;(=!3'!- (&8%)3() '[!?\ %4'40)D0!T)!;=3'!L%>!!"#\$%&' (""!%!'!%!=(L!8\$0'0);'!
 3;'!730L0\$'!L3;=;!;=0!340%!;=%;!#03)9! = , &%)!3'!40N3)04!#>!%'80-;'!(N! . 3)4)0''!%)4!- (&8%' '3()!;=%;!
 ()0!-%)!-=(('0!;(!0&#(4>!070)!3N!;=0>!%\$0!N%\$!N\$(&!#0/3073)9!3)! = , &%)3' &!L=0\$0!;=0>!%\$0!)(L0!
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U=3'!3'!%!70\$>!3&8(\$;%);!'(\$,-0!;=%;!T!\$ON0\$0)-0!3)!&>!8%80\$0!T!, '0!3;!3)!;=0!3);\$(4,-;3(!);(!
 9370!-();0F;!(!\$0%40\$'!;=%;!&39=;!.) (L!3;!/0!;!)(;=3)9!%#(,;!!"#\$"%&'('!"0!U=0\$ON(\$0!;!;=0!L%>!
 ;=%;!T!N\$%&0!;=3'!3)N(\$&%;3(!)3'!0F;\$0&0/>!3&8(\$;%);!1%'!3'!;!;=0!L%>!3)!L=3=-!T!90;!;=3'!3)N(\$&%;3(!)0!
 U=0!%\$;3-/0!(,;/3)0'!;!;=0!;=3';(\$>!N!;=0!'=(L!14%;3)9!%/!/;!;=0!L%>!#%-.;!(;!;=0!'`/%'!3-!f\$%0!"--(\$43)9!
 ;(!=3'!#3(9\$%8=>!%;!;=0!0)4!(N!;=0!%\$;3-/0!P%&0'!`=%8&%)!;!;=0!%,;=(\$!3'!%!8\$(NO''(\$!(N!N3/&
 ',;430'!%;!;!;=0!m)370\$'3;>!N!M03-0';0\$!)4!%,;=(\$04!#!#((.!3)!@AAK!%/!'(!%#(,;!!"#\$"%&'('!"0!U=0!
 %\$;3-/0!3;'0/N!-();%3)'!%!/(!;!(N!3)N(\$&%;3(!)L\$3;;0)!#>'(&0(!)0!L=(!-/0%\$/>!%4&3\$0'!)4!\$0'80-;'!
 ;=0!'=(L0!

`(&;(3'!P%&0'0!Z6%734!U0))%);!S%\$\$ (L/>!U(8'!P(430!b=3;%.0\$!3)!<(//!(N!G%7(\$3;0!6(-;(\$'!

%&()9!6(-;(\$!b=(!G%)'0[!@E?Ed'95C!IHGH!bT_f!l!@@!I08;0!@A@A!

LL0'>N>0-(&k'>N>L3\$0k4%734C;0))%;CN%7(\$3;0C4(-;(\$CL=(0!!

U=3'!%\$;3-/0!'!%'(\$,-0!%/!(L'!&0!;(!\$ON0\$0)-0!;=0!N%-;!;=%;!6%734!U0))%);!;0)4'!;!(!#0!%N%)!
 N%7(\$3;0!6(-;(\$!%&()9!!"#\$"%&'('!"N%)'0!U=3'!3'!3&8(\$;%);!3)!0';%#/#'=3)9!;=0!'-\$00)'=(;!N!;=0!
 *A!"!6(-;(\$!;=%;!T!9370!3)!;=0!8%80\$!1;\$>3)9!;!90;!\$0%40\$'!;(,)40\$';%)4!0F%-;/>!L=(;!;=0!-=%\$%-;0\$!
 3'!)4!L=%;!;=0!'%;)4'N(\$0!U=0!N%-;!;=%;!;=0!%\$;3-/0!\$0%;0'!N%7(\$3;3'&!3)!;=0!'=(L!;!(;!;=0!(;=0\$!
 3;0\$%;3(!)!(N!;=0!-=%\$%-;0\$!%/!'(!%/!(L'!N(\$!-(&8%\$3'(!)#0;L00)!L=(!3'!&(';!#0/(704!%)4!L=(!3'!
)(!;0!P%&0'!`(&;(3'!1%--(\$43)9!;!;=0!L0#'3;0!13'!%!8%>L\$39=;!%)4!%!\$08(\$;0\$!L=(!=%'!#00)!%!
 /()9;3&0!N%)!(N!;=0!'=(L0!M3.0!;=0!(;=0\$!%,;=(\$'!T!\$ON0\$0)-0!%1/3.3)9!(N!;=0!'=(L!3)43-%;0'!%)!
 (#/39%;3(!);(!4(!\$39=;!#>!3;!L=0)!L\$3;3)9!%#(,;!3;!1'0-, \$3)9!3;!%'!%!\$0/3%#0'!(, \$-00!

Z6%/0.0[!!"#\$"%&'('!"!L\$3;;0)!#>!_ (#0\$;!I=0%\$&%)!143\$0-;04!#>!P(0!"=0%\$)0!180\$N(\$&%)-0'!#>!!

`=\$3';(8=0\$!f--/0';(!)%)4!23/30!<380\$!1'0\$30'!*!1083'(40!K!22`!I;43('!JA!"8\$0!@AAB0!

! U=3'!083'(40!3'!-\$3;3-%/!(!0';%#/#'=3)9!;=0!Z)0L[!-=%\$%-;0\$!(N!;=0!6(-;(\$0!U=%;!3'!;!;=0!

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"#\$%&'()!JJ

083'(40!3'!0'!0');3%/!;(,!)40\$';%)43)9!=(L!;=0!U3&0! b %\$!=%'!%NN0-;04!;=0!6 (-;(\$!!=3'!8'>=-01!%)4!
 =3'!80\$'(!)/!8=3/(' (8=>0!T;!)=(, /4!#0!)(;04!;=%;!;=3'!083'(40!=%'!%'!80-3%/!3&8(\$;%)-0!3)!;=%;!3'!%!
 8%\$;(N!;=0!N3\$';!'0\$30'!(N!;=0!'=(L!?'%N;0\$!;=0!\$0737%D!%)4!)%\$\$%;0'!;=0!\$0;,\$)! (N!%)!3-()3-!73//%3)0!!
 T)!;0\$&'!(N!;=0!8/(;!;=3'!083'(40!N3)4'!;=0!6 (-;(\$!%)4!_ ('0!/%)4!;=0!U" _ 6TI!3)!(' &0!.3)4!(N!
 ,)40\$9\$(,)4!&,'0,&!/(-%;04!3)!m;%=!3)!@A*!@0!U=0!&,'0,&!%880%\$'!;!#0!%!(//0-;3(!)(N!%/30)!
 %\$;3N%-;'!%)4!3'!-(&8/0;0>!8\$37%;0V!/%;0\$!13;!3'!\$070%/04!;=%;!;=0!&,'0,&!3'!(L)04!%)4!(80\$%;04!#>!
 :0)\$>!7%)!I;%;;0) c ;=0!&%)!L=(!Z(L)'!;=0!3);0\$)0;0[!U(!',&&%\$3W0!%!X,3;0!-(&8/3-%;04!'!;\$>!7%)!
 7%)!I;%;;0)!3'!=(, '3)9!%!6%/0. c %!40%4/>!%)4!8,\$0/>!073!/!/30)!;=%;!/370'!3)'340!%;!0\$\$3N>3)9/>!
 -(&3-%/!&0%/!'=0// c 3)! =3'!&,'0,&!L=3-=-!-%,'0'!%/!(;! (N!;,\$&(3/!N(\$!;=0!6 (-;(\$!%'!;=0!U3&0!
 b %\$!L%'!N(,9=;!%9%3)'!;=0!6%/0.'0!U=0!6%/0.!070);,%//>!#\$0%.'!N\$00!%)4!'%;\$;'!&%''%-3)9!

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"#\$%&'(!)Je!

"'(-3%;0!60%)(N!;=0!`(/090!(N!"\$;!1M0;;0\$'!)4!f4,-%;3(!)!%;!f%';0\$)!b%'=3)9;(!)lm)370\$'3;>0!

:0!3'!%/('!%/(!)9;3&0!N%)(N!!"#\$"%&'('`

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"#\$%&'()!JB

! U=3'!3'!;=0!083' (40!L=0\$0!;=0!6 (-;(\$!%)4!_ ('0!90;!08%\$%;040! "N;0\$!%'3& ,/;%)0(, '!6%/0.!

%)4!Z`>#0\$&%) [!3)7%'3(!!;=0!6 (-;(\$!'-\$%�'!;(!.008!;=0!f%\$;=! '%NO1!070); , %//>!\$0%/3W3)9!;=%;!

=0!-%)!', - .!;=0!6%/0. '!%)4!`>#0\$&0)!3);(!%!7(34!'3&3/%\$!;((, \$!- () -08;! (N! (#/373(!)%)4!=0/0!

6 (3)9!' (1!=0!N3)4'!;=%;! =0!%)4!_ ('0!%\$0!%/ ' (!#03)9!' , - .04!3)!!' (!;=0>!=(/4!() !% '#0';!%'!;=0>!-%)0!

_ ('0!;!=(, 9=1!-%)) (!;!=(/4!() !N(\$/() 9!%)4!070); , %//>!/0;'!9(0!I=0!3'!'%704!#>!%)!%;0\$)%0!

,)370\$'0!70\$'3() (!N!=0\$!N%;=0\$L=(!;=0>!=%70!#00)!3);0\$%-;3)9!L3;=1!;=(, 9=1!%)4!3'!#\$ (, 9=;!;(!;=%;!

(;=0\$,)370\$'0!g , '!%'!;=0!9%;0'!#0;L00)!;=0&#-/('00!U=3'!/0%70'!;=0!6 (-;(\$!%)4!_ ('0!;'%)404!()!

03;=0\$!'340!(N!;=3'! ,)370\$'!/ZL%/!1[! ,)%#/0!;(190;!;(10%-=! (;=0\$0! " !#\$, ;%/!& (&0);!N(\$!N%) '1!;=3'!

-% , '0'!;=0!6 (-;(\$!;(!#0- (&0!70\$>'!%4!%)4!N\$%);3-!3)!;=0!)0F;!083' (40!'! =0!' ;\$, 99/0'!;(!- (80!L3;=!

=3'!N00/3)9'0!T)!0' ;%#3'=3)9!;=0!;3&0/3)0!(N!- (&8%)3() '!%'!L0!&(70!;=\$ (, 9=!S0L! b =(1!3;!3'!

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" #\$\$&'()!Jj!

(L)!/3NO!?!&, /;38/0!;3&0'D1!%)4!070)! =3!'0)'0!(N!'0/N0!")4!>0;! =0!.008'!9(3)9!!.008'!;>3)9!;(!
\$0% . !;=\$ (, 9=;! =0!L%/0!' ^ () '340\$3)9!=3'!&(;37%;3()!N(\$! =3'!&% . 0'! ;=0!083' (40!%19\$0% ;!' (, \$-0!N(\$!
;%/ .3)9!%#(, ;! ;=0! - =%\$% - ;0\$0!

Z : , &%)!S%; , \$00[! ! "#\$ "%& ' ("!!L\$3;;0)!#>!<% , /! ^ (\$)0/!1!43\$0-;04!#>! ^ =%\$/0'!<%/&0\$1!!

80\$N(\$&%) -0'!#>! 6%734!U0))%);!%)4!G\$00&%!" 9>0&%)! !'0\$30'!J!083' (40!R! !2 2 ` !I; , 43(' !
@K! E %>!@AAj0!

! U=3'!083' (40!3'! ;=0!N3\$' ;!8%\$;!(N!% !;L (C8%\$;0\$!3)!L=3- =! ;=0! 6 (- ; (\$!#0- (&0'! = , &%)!%N;0\$!
;\$>3)9! ;(!%7(34! ;=0!G%&3/>! (N!2/ ((40!U=0!083' (40!8\$3&%\$3/>! '0\$70'! ;(!'0; ! , 8! ;=0!070) ;' !3) !;=0!
'0- ()4!083' (40!L=3- =!& (\$0! =0%73/>!0F8/ (\$0'! ;=0&0' !1340% '1!%)4!X, 0' ;3() '!' , \$\$ (,)43)9! ;=0!
6 (- ; (\$! ; =% ;!&%>!) ;! =%70! - (&0! , 8!#0N (\$00!T)! ;=3' !L%>! ;=0!083' (40!3' !70\$>!3&8 (\$;%) ;!1% ' !3 ;!
0' ;#%/3' =0' ! ;=0! 6 (- ; (\$a' !40' 3\$0! ;(!#0- (&0! = , &%)!070)!L=0)! =0! .) (L' ! =0! - %)) ;!%)4!%/ ' (!#3)9' !
; (\$3'0!)0L!340% ' !L3 ;=3) ! ;=0! ' = (L! ; =% ;!L0\$0!) ;!8\$073 (, '/>! ;=0\$00!U=0!083' (40!%/ ' (!' = (L' ! ; =% ; ! ;=0!
6 (- ; (\$!4(0'!)) ;!\$0%/>! - () '340\$! E %\$; =% !3) ! =3' !40-3'3() ;! ;#0- (&0! = , &%)!N , \$;=0\$!8\$ (73)9! ; =% ; ! =0!
3' !70\$>! '0/NC3)7 (/704!%)4!7%3)0!!

P% - . ' ()! ! E % ; ; =0L0!Z<0;0\$! ^ %8%/43! fF8/%3) ' ! b =>!S (! 1)0! ^ %) !20!U ((! 1 /4! ; (!<%>!U=0! 6 (- ; (\$0[!
@E?E& ' 95C!!IHGH! b T _ f! !d! 60-0!@A*J! !L L L 0' >N>0- (&k' >N>L3\$0k80;0\$C- %8%/43COF8/%3) 'C
L =>C) (C()0C- %)C#0C ; ((C(/4C8/%>C4 (- ; (\$0!!

U=3' !%\$;3- /0!N ,) - ;3() ' ! % ' ! % ! ' (, \$-0!L=3- =!3)N(\$&' !&0!%#(, ;! = (L' (/4!<0;0\$! ^ %8%/43!L% ' !L=0)!
=0!L% ' !- % ' ! ; ;! ;!8%/>! ;=0! 6 (- ; (\$0!T! , '0! ;=3' !3)N(\$&% ;3()!3) ! ;=0!0' ' %>! ;! - ()70>! ; =% ; ! ^ %8%/43!3' ! (/40\$!
; =%) ! =3' !S0L! b = (!8\$040-0' ' (\$' ! ! ; = , ' ! '39)3N>3)9! !43NNO\$0) -0!3) ! - =%\$% - ;0\$0!U=0!%\$;3- /0!8\$ (7340' !
;=3' !3)N(\$&% ;3()! % ' !L0//!% ' !% ! - () ;0F ;!N\$ (&!L=0)! ;=0!40-3'3() ;! ;! =%70! ^ %8%/43!8%/>! ;=0! - =%\$% - ;0\$!

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"#\$%&'(!)Jd

=(L!()0!-=%%\$-;0\$140'-3#0'!;=0!6(-;(\$!;=%;!&% .0'!;=0!083'(40!3&8(\$;%);!(!&0);3()!% ' !;=3'!
 40'-\$38;3()!9(0'!;(!'=(L!;=0!730L0\$L=%;!;=3'!)0L!*A"!6(-;(\$!L3//!' ;%)4!N(\$!%)4!L=%;! =0!L3//!
 \$08\$0'0);0! " ' !;=0!6(-;(\$!3'!40'-\$3#04!'!Z/()0/>[!3;!0';%#/'3'=0'!;=0&0'!%)4!340%'!;=%;! =0!L3//!
 ';\$,99/0!;=\$ (,9=;!=\$ (,9=(, ;! =3'!0);3\$0!;3&0!'!;=0!-=%%\$-;0\$1!;=, '#03)9!3&8(\$;%);!(!&0);3()!3)!
 '0;;3)9!;=0!' ;%90!N(\$!;=3'0!

I&3;=. %!<% ,/%!%)4!MOL3'1!` (, \$;/%)40!ZE (\$0!6(-;(\$! b=(%)4!<=3/('(8=>0[!) ""%*! ! "#\$""%& ' (""&
 +, -& . (/ " "I " "2(3! 1 80)!` (, \$;!@A*B0!

U=3'!#((. !8\$(7340'!&0!L3;=! ' (&0;=3)9!;=%;! ' (&0!(N!;=0!(;=0\$!#((. !T!%&! , '3)9!'!'
 ' (, \$-0'!%/ ' (19370!&05!& , /;38/0!%);=(/(93-%/!-=%8;0\$'!%/!40%/3)9!L3;=!43NN0\$);!;=0&0'!%#(, ;!
 ! "#\$""%& ' ("0! : (L070\$!L=%;!&% .0'!;=3'!' (, \$-0!43NN0\$);!?)4!070)!&(\$0! , 'ON, /!;=%)!;=0!(;=0\$'D!
 3'!;=%;!3;!L% ' !L\$3;;0)!3)!@A*B1!%&(\$0!\$0-0);!8, #/3-%;3()!;=%;!L3//!;=0\$0N(\$0!3)-/ , 40!&(\$0!;=3)9'!
 ;=%;! =%70!\$0-0);/>!(-- , \$04!L3;=3)!;=0!'=(L0!U=3'!3'!\$0%/!>!3&8(\$;%);!#0-% , '0!3;!9370'!&0!%)!
 %- %40&3-\$0N0\$0)-0!N(\$!L=0)!T!%&!;%/ .3)9!%#(, ;!&(\$0!\$0-0)!4(-;(\$'0!E0%)L=3/0!0%-=(N!;=0!
 -=%8;0\$'N(- , '!()!%43NN0\$);!/0)'!L3;=!L=3-=!;(!730L!;=0!'=(L!%)4!3;'! =3';(\$>!L=3/0' (&0!;/ .!
 %#(, ;!'80-3N3-!083'(40'!(\$!%-;3()'!;=%;!;=0!6(-;(\$! =%'!; .0)0!T)!90)0\$%/!;! =3'!' (, \$-0!'00&'!;!#0!
 '/39=;/>!&(\$0!%-0' '3#0/!;=%)!(;=0\$'!3)!;0\$&'!(N!3;'!%)9 , %90!%)4!%)/>'3'V!)070\$;=0/0' ' !;=%;!3'!) (;!
 ;(!43&3)3'=!N\$(&!;=0!' -=(/%\$/>!L%>!3)!L=3-=!;=0!#((. !9(0'!%#(, ;!3;'!%)%/>'3'0!<% ,/%!I&3;=. %!!()0!
 (N!;=0!80(8/0!L=(- (&83/04!;=0!#((. !13'!%)! " ' ' (-3%;0!<\$ (NO' ' (\$!(N!<=3/('(8=>!%;!;=0!m)370\$'3;>!
 (N!I(, ;=0\$)!E3' '3' '38830!` (, \$;/%)4!MOL3'1!;=0!(;=0\$!- (&83/0\$!;!0%-0'!%;! 1 L0)'#(\$(!` (&& ,)3;>!
 %)4!U0=-)3-%/!` (/090!%)4!L\$3;0'!%)4!043;'!#((. '0!U=0!' (, \$-0!3'!#(;=-!\$043#/0!%)4!7%/ , %#/0!;(!
 , '0!3)!&>!(L)!%)%/>'3'!(N! ! "#\$""%& ' ("0!

ZU=0! ")90/'!U% .0!E%)=;;%)0[! ! "#\$""%& ' ("1!L\$3;;0)!#>!I;070)!E (NN%;!43\$0-;04!#>!S3- .! : , \$\$%)1!!

!

"#\$%&'()!eA

80\$N(\$&%)-0'!#>!E%;;!I&3;=1!+%\$0)! \ 3//%)1! "\$\$=,\$!6%\$73//1%)4! "/OF!+3)9';()!'0\$30'!j!

083'(40!BI!2 2 `!I; ,43('!'@d!I08;0!@A*@0!

! T)!;=3'!#\$,;%/!083'(40!;! =0!6 (-;(\$!!" &>! _ (\$>!%)4! _370\$!';,\$ 99/0!%9%3)' ;!%)!3)7%'3()!(N!

b 0083)9!")90/'!3)!E%)=%;;%)!3)!;=0!@A!"!-0);, \$>! _ (\$>a'!/3N0!3'!80\$3(43-%//>!0)4%)90\$04!#! , ;!

;=0>!070); , %//>!N3)4!%!L%>!(, ;0! " ;!;=0!0)4!;! =(, 9=1!_ (\$>!3'!;0/08(\$;04!#%- . !3)!;3&0!#>!;=0!'3)9/0!

;(, -=!(N!%! b 0083)9!")90/!%)4!3'! ,)%#0!;(!90;!#%- . !;(!;=0!6 (-;(\$0!U=3'!8\$(&8;'! " &>!;(!/0;!;=0!

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" # \$ % & ' () ! e * !

;3&0!;=%;!;=0\$0!=%70!070\$!#00)!& ,/;38/0! 6 (-; (\$'!()!'-\$00)!;(90;=0\$!%;!;=0!' %&0!;3&0!?!;=%;!3'!'!')-0!
;=0!@AAB!\$0737%/D0!U=0!L%>'!;=%;!;=0>!3);0\$%-;!L3;=!0%-!(;=0\$!3'!;=, '!70\$>!;0/3)9!(N!;=0!-=%\$%-;0\$!
%'!%L=(/0!%)4!3;!8\$(7340'!'!&0%)'!N(\$!43\$0-;!-- (&8%\$3')!(N!=(L!;=0! 6 (-; (\$!4070/(8'!(70\$!;3&00!

ZU=0! 6 (-; (\$!G%/'0[! ! "#\$ "%& ' ("!'L\$3;;0)!#>!I;070)!E (NN%;!43\$0-;04!#>!_%-=0!U%//%>!!

80\$N(\$&%)-0'!#>!<0;\$!` %8%/43!<0%\$/!E%- .30!P(=)!I3&&!E%;;M, -% '1!%)4!E3=-0//0!

\ (&0W!!'0\$30'!*A!083'(40!*@!2 2 ` !I; , 43('!'*!P, /0!@A*j0!

! U=3'!083' (40!N3)4'!;=0! 6 (-; (\$! =0/83)9!%!=, &%)!- (/(>!)!%'8%-0'=38!070)!;=(, 9!=!0!
.) (L '!;=%;!;=0>!%\$0!4((&04!%'!3'!=00!T)!;=0!8\$073(, '!083' (40!;=0! 6 (-; (\$! /(' ;!- (&8%)3()!23//!
<(;!'!%)4!) (L!4>3)9!%)4!#%'3-%/>!%/ ()0! =0!' ;%)4'!L3;=;!;=0'0!80(8/0!()!;=3'!' =38!N(\$!) (!(;=0\$!
\$0% ' ()!;=%)!#0-% , '0!3;!3'!.3)40!U=0! 6 (-; (\$!13)!;=3'!L%>!l=% '!- (&8/0;04!;=03\$!g(, \$)0>! (N!N3)43)9!
=, &%)3' &1%'!;=0>!%\$0!) (L!%#/0!;(140& ()' ;\$%;0! =, &%)3' ;3-!X, %/3;30'!)4!#0/30N'!L3;=(, ;!%!
- (&8%)3()!#>!;=03\$!'3400! : (L070\$!;=0!083' (40!%/ ' (!9(0'!;! '(L!;=%;!3;!3'!;=0! 6 (-; (\$a'!
- (&8%)3()'!L=(!9(;!;=0&!;=0\$0!070)!'=(L3)9!;=0&!3)!%& () ;%90!'!;=0! 6 (-; (\$!3'!()!;=0!#3) .!
(N!40%;=0!T)!;=0!0)4!;=0! 6 (-; (\$a'!%-;3()'!3)! =3'!083' (40!g, ' ;3N>!;=0!340%!(N!;!- (&8/0;04!%\$-!(N!
=, &%)3' &0!

ZU=0! f /070);=! : (, \$0[! ! "#\$ "%& ' ("!'L\$3;;0)!#>!I;070)!E (NN%;!43\$0-;04!#>! " 4%&!I&3;=!!!

80\$N(\$&%)-0'!#>!E%;;!I&3;=1!+%\$0)! \ 3//%)1!%)4!" \$;=, \$!6%\$73//!'!0\$30'!B!083' (40!*!2 2 ` !

I; , 43('!'J!" 8\$0!@A*A0!

! U=3'!083' (40!3'!;=0!N3\$' ;!(N!E%;;I&3;=a'!0\$%!(N!#03)9!;=0!*!*!"! 6 (-; (\$0!U=0!083' (40!
0' ;%#/3'=0'! =3&!%'!& , -=!43NN0\$0);!;=%)!;=0!*A!"! 6 (-; (\$!# , ;! ;3//!;=0!' %&0!80\$ ()!9\$(L3)9!;(

!

"#\$%&'(!e@

0';%#/3'=-(-);3),3;>!#0;L00)!;=0!;L(!3)-%\$)%;3()'0!E%;;I&3;=!=%4!%!70\$>!=%\$4!g(#!%=0%4!(N!=3&1!

% '!6%734!U0))%);!L% '#0/(704!#>!%/&(';!%/!! "#\$"%%&' ('!

!

" #\$\$&'()!eJ

8=3/(' (8=>!())!3N00!U=0!N% - ;!;=%;!;=0!6 (-;(\$!4(0'!) (;!4(!%)>;=3)9!;!; (8!;=0!40%;=! (N!`%'')4\$%!
3'!70\$>!;0//3)9!(N!=3'!)0L!)3=3/3';3-!8=3/(' (8=>!;!;=, '!&% .3)9!;=0!083' (40!3&8(\$;%);!;!&0);3()!3)!
43' - , '3() '(N!=3'!#0/30N'!)4!80\$'())%/3;>0!

ZU=0!f)4!(N!U3&05!<%\$;!@0[! ! "#\$ "%& ' ("!"L\$3;;0)!#>!_ , '0//!U0!6%730'!43\$0-;04!#>!f , \$('!!

M>)!180\$N(\$&%)-0'!#>!6%734!U0))%);!20\$)%\$4!` \$3##3)'!P(=)!I3&&!%)4!U3&(;=>!

6%/;()!1!@AA!` =3';&% '! '80-3%/!122 ` !I; , 43('!'@!P%)0!@A*A0!

! U=0!'0-()4!8%\$;! (N!;=3'!'!;(\$>!3'!6%734!U0))%);a'!/%';!083' (400!U=0!U3&0!M(\$4'!%\$0!;\$>)9!
;(!\$0;,\$)!, '3)9!%-()0-;3()!;=\$ (,9=;!3&0!# , ;!;=0!6 (-;(\$! .) (L '!;=%;! =0! - %)) (;! /0;! ;=3' ! =%880)!
#0-% , '0!; (L%\$4'!;=0!0)4!(N!;=0!U3&0! b %\$!;!;=0!U3&0!M(\$4'!#09%); (!\$08\$0'0);!&(\$0!073/!
;0)40)-30'0!U=0!6 (-;(\$!8 , ;'!'!'; (8!;(!;=3'!# , ;!4(0'!3;!%;!;=0!- (';! (N!=3'! /3N00!2ON(\$0! =0!430'!1!
;=(,9=!!;=0!6 (-;(\$!'%>'!9((4#>0!;(!070\$>!S0L! b =(!- (&8%)3()!;=%;!;=0>! =%70!070\$! =%4!
-=(('3)9!/(70!3)!;=0!N%-0!(N!40%;=0!U=3'!3'!#!-=(3-0!;=%;!;=3'!70\$'3()!(N!;=0&'0/70'!';\$,99/04!L3;=!
;=\$ (,9=(, ;! =3'!\$,)!%'!;=0!-=%\$%-;0\$!# , ;!;=0!N%-; ;!;=%;!;=0!L% ' !%# /0!; (!4(!3;! ?070)!3N!3;!L% ' !%;!;=0!0)4!
(N!=3'! /3N0D!3'!70\$>!3)43-%;370!(N!;=0!;=0&0!(N!9\$(L;=0!

ZU=0! \ 3\$! b =(!63040[! ! "#\$ "%& ' ("!"L\$3;;0)!#>!I;070)!E (NN%;!%)4!P%&30!E %;=30'()!43\$0-;04!#>!!

f4!2%W%/90;;0!180\$N(\$&%)-0'!#>!<0;0\$!` %8%/43!P0))%!' (/0&%)!%)4!E %3'30! b 3//3%&'!1!

'0\$30'!d!083' (40!B!122 ` !I; , 43('!'*j!1 - ;0!@A*B0!

! U=3'!083' (40!'=(L '!;=0!6 (-;(\$!\$0%/3W3)9!;=%;!;=0>!%\$0!L=(!;=0>!%\$0!#0-% , '0!;=0>!;\$>!;(!

!

"#\$%&'()!ee'

6 (-;(\$!3'!3)'83\$04!;(40-/%\$0!;=%;!0!'%70'!80(8/0!L=0)!%!(-%/!93\$/!3)!%!Q3.3)9!73//%90!430'!'!%!
 \$0' ,/;!(!N!;=0!6 (-;(\$a'!8/%)!;(!'%70!;=0!L=(/0!;(L)0! : 0!3'!-%8%#/0!(N!'%73)9!=0\$!# , ;!.) (L'!;=%;!0!
 3'!) (;!' ,88('04!;(!#0-% , '0!(N!Z\$, /0' [!?!- ()0-;3()!#%- . !;(!ZU=0!G3\$0'!(N!<(&8033[D0!U=3'!3'!L=%;!
 8\$(&8;'!3&!;(!\$0%/3W0!;=%;!;=0!6 (-;(\$!'%70'!80(8/0!%)4!=0!9(0'!#%- . !%)4!'%70'!;=0!93\$/0!T)!
 90)0\$/!1!;=0!083' (40!3'!'!9((4!()0!;(!\$ON0\$0)-0!#0-% , '0!3;!=(L'!;=0!*@!"!6 (-;(\$!' (/73)9!;=3'!
 340);3;>!-\$3'3'!'!;=0!-(&0'!;(!%)! ,)40\$' ;%)43)9!%#(, ;!#(;!=3&'0/N!%)4!;=0&'0/70'0!

ZU=0!G%&3/>!(!N!2/((40[! ! "#\$"%&' ("!!L\$3;;0)!#>!<% , /!` (\$)0//143\$0-;04!#>!` =%\$0'!<%/&0\$1!!

80\$N(\$%&)-0'!#>!6%734!U0))%);!%)4!G\$00&%! "9>0&%)!1!0\$30'!J!1!083' (40!d!2 2 `!I; , 43('!!
 @!P ,)0!@AAj0!

U=3'!3'!;=0!'0-()4!083' (40!(N!;=0!;L(C8%\$;!';(\$>!3)!L=3-!;=0!6 (-;(\$!#0-(&0'!= , &%)!%/!
 3)!)!ONN(\$;!;(!%7(34!;=0!G%&3/>!(!N!2/((40!U=0!083' (40!3'!()0!(N!;=0!N3\$';!3)!L=3-!730L0\$'!'!\$0!
 &0%);!(!X,0';3()!3N!L=%;!;=0!6 (-;(\$!434!L%'!\$39=;V!;=3'!13)!; , \$)!8\$(70'!;=%;!;=0!6 (-;(\$!4(0'!) (;!
 =%70!;=0! , /;3&%;0!% , ;=(\$3;>!;(!&% .0!;=0'0!40-3'3()'!#0;L00)!L=%;!3'!-()'340\$04!;(!#0!\$39=;!%)4!
 L=%;!3'!-()'340\$04!;(!#0!L\$()90!U=0!083' (40!-=%\$%-;0\$3W0'!;=0!*A!"!6 (-;(\$!#3/3%);/>!!=(L3)9!
 =3'!' ;\$, 99/0!;(!L%);!(!#0!= , &%)!40'83;0!;=0!N%-;!;=%;!;=0!-%) (;0!T;!%/ ' (!3// , ' ;%\$;0'!;=0!ONNO-;!(!N!;=0!
 6 (-;(\$a'!%-;3()'V!%'!8(3);04!(, ;!#>!%!-=%\$%-;0\$!3)!;=0!083' (40!13N!;=0!6 (-;(\$!%=4!) (;!-=('0)!;(!
 =340!3)!f)9%)4!3)!*d*J!;=0!) (#(4>!L(, /4!=%70!4304!;=0\$0!'!'!\$0' , /;0!U=0!\$, 0!4%\$.)0'!'!%)4!
)3=3/3'&!(!N!;=0!6 (-;(\$!3'!' -%\$3/>!0' ;%#/3'=04!%'!L0//!#03)9!8\$0'0);!3)!;=0!L%>!3)!L=3-!;=0!
 3&8\$3' ()'!;=0!G%&3/>!(!N!2/((40!U=3'!3'!()0!(N!;=0!& (;!3&8(\$;%);!083' (40'!;(!%/ . !%#(, ;!L=0)!
 43' - , '3)9!;=0!6 (-;(\$a'!%\$-!N(\$!;=0'0!\$0% ()'0!

ZU=0!G3\$0'!(N!<(&80330[! ! "#\$"%&' ("!!L\$3;;0)!#>!P%&0'!E (\$%)!143\$0-;04!#>!` (/3)!U0%9 , 0!1!!

!

" #\$\$&'()!eK

&3)(;%,\$!&(70'!;(!' ;\$3.00!<%\$/0/'!%\$014\$L)#0;L00)!;=0!6(-;(\$!)4!;=0!%) -30);!&3)(;%,\$!%)4!
 340%'!#(,;!L=%;!;=0!6(-;(\$!NO%\$'!)4!=%'!N%3;=!3)!%\$0!%/'(!X,0';3()04!3;0T;!3'!=3'!-(&8%)3() 'a!
 N%3;=!3)!;=3&!?'80-3N3-%//>!' &>a'D!;=%;!3'!;=0!;\$,0!N(-, '!(N!;=3'!083'(40!!=39=/39=;3)9!;=0!6(-;(\$a'!
 \$0%;3() '=38!L3;=!;('0!L=(!;\$%70!/L3;=!3&!%)4!=(L!;=%;!%NNO-;'!=3'!80\$'())%/!730L'!)4!
 8=3/(' (8=30'0!U=3'!3'!L=%;!&% .0'!;=3'!083'(40!' , -=!%!- (&80//3)9!' (, \$-00!

ZU=0!S%&0!(N!;=0!6(-;(\$0[! ! "#\$ "%& ' ("!!L\$3;;0)!#>!I;070)!E (NN%;!143\$0-;04!#>!I% ,/!!

E0;W';03)!180\$N(\$&%) -0'!#>!E %;;!I &3;=!P0))%!\` (/0&%!)!%)4! "/0F!+3)9';()! !0\$30'!j!!

083'(40!*J!122`!I; , 43('!*R!E %>!@A*J0!

U=3'!083'(40!3'!;!;=0!N3\$';!;!;=\$00C8%\$;!0F8/(\$%;3()!(N!;=0!6(-;(\$a'!-=%%\$%-;0\$!13)-/,43)9!;=3'!
 083'(40!;!;=0!BA!"!))370\$'%\$>! '80-3%/!%)4!E %;;!I &3;=a'!\$090)0\$%;3()!083'(40!?!;=0!`==\$3';&% '!
 '80-3%/D0!U=3'!083'(40!8\$(70'!;(!#0!()0!(N!;=0!&(' ;!3&8(\$;%);!083'(40'!;(!&0);3()!3)!;%/ .3)9!
 %#(, ;!;=0!-=%%\$%-;0\$!(N!;=0!6(-;(\$!#0-% , '0!3;!\$070%/!'!;=0!0F3';0) -0!(N!;=0! b %\$!6(-;(\$!L=(&!;=0!
 6(-;(\$!=(/4'!)! ,)#0/307%#/0!%&()9!(N!-();0&8;N(\$0! : 0!3'!!= (L070\$!%!70\$'3()!(N!;=0!6(-;(\$a'!
 '0/N!\$08\$0'0);3)9!;=3)9'!;=%;!;=0!6(-;(\$!=%'!4()00!U=0!N% -; ;=%;!;=0>!=%70!# , \$304!;=3'!70\$'3()!(N!
 ;=0&!' (!N%\$!L3;=3)!;=0&'0/70'!8\$(70'!;=0!409\$00!;(!L=3-!;=0!6(-;(\$!=%'!#00)! ,)%#/0!;(!%--08;!
 ;=0&'0/70'!1# , ;!%/ '(13)43-%;0'!;=%;!;=0\$0!3'!8\$(9\$0'!'!;(!#0!&%400!U=0!083'(40!/0%4'!)3-0/>13);(!;=0!
 BA!"!))370\$'%\$>! '80-3%/!L=0\$0!;=0!6(-;(\$!/0%\$)'!;(!%--08;!;=3'!70\$'3()!(N!;=03\$!'0/N0!

ZU=0!<%\$;3)9!(N!;=0! b %>'0[! ! "#\$ "%& ' ("!!L\$3;;0)!#>!_ , '0//!U0!6%730'!143\$0-;04!#>!P(0!" =0%\$)0!!!

80\$N(\$&%) -0'!#>!`==\$3';(8=0\$!f--/0';())%4!23//30!<380\$!'0\$30'!*!083'(40!*J!122`!

I; , 43('!*R!P ,)0!@AAB0!

!

" #\$\$&'()!ej!

U=3'!083' (40!3'!-\$, -3%/!3)!43' -, ' '3()'!(N!=(L!:=0!6 (-; (\$!=%'!4070/(804!!'80-3N3-%//>!:=0!
d'"!6 (-; (\$0!T;!3'!L0//!0';%#/#'='04!%;!:=3'!8(3);!:=%;!:=0!6 (-; (\$!L%'!:=0!)0!L=(!#/0L!, 8! \ %//3N\$0!
%)4!:=0!U3&0!M(\$4'!3)!(\$40\$!;!'; (8!:=0! b %\$0!U=0>!434!3;! '3&8/>!#>!8, '=3)9!#!#, ;; ()0!U=%!
'3;, %;3()!3'!&3\$\$ (\$04!L=0)!:=0!6 (-; (\$!N%'=3() '!'!L0%8()!;!;\$>!;!'; (8!:=0!6%/0. '!(!)!:=0!
'8%-0'=38!3)!:=3'!-() ;3) , %;3()!(N!:=0!N3\$'!'!0\$30'!N3)%/00! " '!'!:=0!6 (-; (\$!'%;)4'!:=0\$0!L3;=!%/070\$!3)!
N\$() ;!(N!=3&!; (!#/(L!, 8!:=0!0);3\$0!'%;3()!:=0!3'!N%-04!L3;=!%!=(-0!:=%;!&3\$\$ (\$'!:=0!)0!:=%;!:=0!
&%40!4, \$3)9!:=0!U3&0! b %\$0! : (L070\$!:=3'!3&0!:=0!6 (-; (\$!&% .0'!%!43NNO\$0);!-=(3-0!#%'04!(NN!(N!
:=0!)0L!0F80\$30)-0'!:=0!%!=%4!L3;=!_ ('0!:=3'!:=, &%)!- (&8%)3()0!U=0!6 (-; (\$!%/ ('!%-3N3-0'
=3&'0/N!' (!:=%;!_ ('0!-%)!/3700!U=, '!'!:=3'!083' (40!'=(L'!g, '!'=(L!&, -!:=0!d'"!6 (-; (\$!=%'
4070/(804!1%)!3&8(\$;%);!%)4!-\$, -3%/!&0%) '!(N!- (&8%\$3' ()!N(\$!%;/.3)9!%#(, ;!:=0!(70\$%//!%\$-!(N!:=0!
-=%\$%-;0\$0!

ZU=0!_,)%L%>!2\$3400[! ! "#\$%"%&' ('!!L\$3;0)!#>!_, ' '0!U0!6 730'!43\$0-;04!#>!f, \$('M>)!!

80\$N(\$&%)-0'!#>!6%734!U0))%);!%)4!` %;=0\$3)0!U%;0!@AAK!`==\$3';&% '! '80-3%/!122` !

I;, 43('!'@B!60-0!@AAK0!

! " '!) (;04!3)!&>!8%80\$!:=0\$0!%\$0!K*%3!N0L!3)' ;%) -0'!3)!L=3-!:=0!6 (-; (\$!3'!%/ ()0!3)!%)!
083' (40!- (&8%)3() /0' '0! b =3/0!:=3'!083' (40!3'!;0-)=3-%//>!) (;!)0!(N!:=0&!%!'!:=0!3'!g(3)04!#>!
6 ()% !S (#/0!'!:=0!3'!) (;!:=3'!\$09, /%\$!- (&8%)3()0! : 0!3'!L=(//>!,)N%&3/3%\$!L3;=!:=0\$!?)4!:=0\$!L3;=!
=3&d!1%)4!:=0!' ;3//!&3' '0'!_ ('00!U=, '!13)!%!/ (;!(N!L%>'!:=0!6 (-; (\$!3'!\$0%/;370/>!) (=3'!(L)!3)!:=3'!
083' (40!%-;3)9!L3;=(, ;!%!;\$, 0!- ()0-;3()!;! (=, &%)3;>!,) ;3/!6 ()% !0';%#/#'='0'!:=0\$'0/N!'! ()0!N(\$!
=3&0!U=0!083' (40!N3)4'!:=0!6 (-; (\$!40%/3)9!L3;=!%)!%/30)!3)7%'3()!(N!'8340\$C/3.0!%/30)'!L=(!:=70!
%/ \$0%4>!#00)!&0' '3)9!L3;=!6 ()%a'!/3NOV!:=3'!3'!=(L!'=0!&00;'!:=0!6 (-; (\$0! : 0!#3)9'!6 ()%!
%/ ()9!L3;=!:=0\$!:=0\$!4 ()04!3)!:=0\$!L0443)9!4\$0' '!'!:=0!L%'!g, '!'!%#(, ;!;! (190;!&%\$\$304!?=0)-0!:=0!

!

"#\$%&'()!ed!

!

"#\$%&'()!B*!

)(L!=%70!%N, //>!(,)4! ,)40\$' ;%)43)9!(N!= , &%)3' &! ;=% ;!340);3N30' !L3;=! ;=0&!%)4! ;=03\$!U3&0!

M(\$4!#0/30N'0!U=0!6 (-;(\$!(N! ;=0!N , ; , \$0!L3//!#0! .3)4!%)4! = , &%)3' ;3-V!% ;!/0% ' ;! ;=% ;!3' !L=% ;! ;=0!*@'!"!

6 (-;(\$!% ' . '!(N! ;=0&!3)! =3' !N3)%/!& (&0! ;!N3!N3)%